



FOR ACTION

Date: March 22, 2017

Subject: 2017 CEO Goals & Objectives

At its meeting on February 21, 2017, the Human Resources and Labour Relations Committee approved the following:

“It is recommended that the Human Resources and Labour Relations Committee:

- 1. Endorse the 2017 goals and objectives as outlined in the Confidential Attachment.**
- 2. Authorize the TTC Chair to complete the 2017 CEO performance review, and for this review to remain confidential.”**

The subject report is hereby submitted for approval of the Board.

Original signed by

Vincent Rodo
Chief Financial &
Administration Officer



STAFF REPORT ACTION REQUIRED with Confidential Attachment

2017 CEO Goals and Objectives

Date:	January 27, 2017 – Resubmitted February 21, 2017
To:	Human Resources and Labour Relations Committee
From:	Chief Executive Officer
Reason for Confidential Information	This report contains personal matters about an identifiable individual.

Summary

TTC Staff have developed a performance planner evaluation template which will be used to evaluate the CEO's performance on an annual basis.

The CEO has populated the template with 2017 goals and objectives.

Recommendations

It is recommended that the Human Resources and Labour Relations Committee;

1. Endorse the 2017 goals and objectives as outlined in the Confidential Attachment;
2. Authorize the TTC Chair to complete the 2017 CEO performance review, and for this review to remain confidential.

Financial Impact

There are no financial implications associated with this report under the TTC's current Salary Administration and Treatment Policy.

Issue Background

At the December 6, 2016 HR/LR Committee meeting, the board accepted the TTC Performance Planner template to be used for the purposes of conducting on-going

performance reviews for the TTC CEO. The board requested that the CEO's 2017 goals and objectives be submitted for review and discussion.

Accessibility/Equity Matters

There are no accessibility or equity issues associated with this report.

Comments

Staff repurposed the City of Toronto's Performance Planner, updating the template to reflect the Objectives and Achievements found in the TTC's 5-year plan. This template has been updated to include the CEO's 2017 goals and objectives.

As the Performance Appraisal is a personal employee matter, it is Staff's recommendation that this document remain confidential, to be completed and shared exclusively between the Chair and CEO.

Contact

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Attachments

1. Confidential Attachment