



# **Interest Arbitration Results and Non-Union Benefits/Cost of Living Adjustment**

## **TTC Board Decision**

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The TTC Board, at its meeting on January 24, 2019 adopted the following:

1. The TTC Board direct staff to report back on the potential benefits of increasing LTD benefits for the CUPE Local 5089, CUPE Local 2 and the International Association of Machinists and Aerospace Workers (IAMAW) Lodge 235 bargaining units, in line with those awarded to ATU, and;
2. That the recommended general increase and benefit enhancements for salary levels 1-12 are approved.
3. That in recognition of the unique work that is performed by non-union employees, staff are directed to report back in one year on opportunities to distinguish this group with regards to compensation and benefits. Staff are directed to consider such application to salary levels 13-18 on a trial basis.
4. That the recommended general increase and benefit enhancements for salary levels 13-18 is approved for two years effective April 1, 2018. Any proposed increase for April 1, 2020 or benefit amendments should be addressed in the above noted report.
5. Authorize that the information provided in Confidential Attachment 1 remain confidential in its entirety, as it contains information about labour relations or employee negotiations.